**Plan on a Page Priorities**

**Pay; Health Safety and Wellbeing; Inclusion & diversity; ‘Can do’ culture; Resourcing & development**

**HOHR**

**Adults & Health**

|  |  |  |
| --- | --- | --- |
| **PO6 – HR Service Manager**   * Development of entire team * Deputise for HOHR * PoP stream leads * Resource planning * Line management of service * SLA Delivery and Income - Schools and Aspire * Governance * Budget * Contract Management * Deputy / escalation * Strategic Service Transformation | **PO4 - HR Business Partner Flexible Pool**   * Aligned to named Chief Officers – across Directorates * Directorate / service level JCCs * Facilitate the ‘corporate offer’ * Strategic planning and implementation * Oversee and facilitate the delivery of service / directorate plans * Resource and deliver service / directorate projects * Work across big 5 on PoP/ BAU/ Service Development * HR Service improvement | **PO2, SO2, C3 and grades below Flexible Pool**   * Flexible pool for project delivery – aligned to PO6s but managed on a matrix arrangements i.e. not in a local Directorate team but instead allocated to a line manager * Work may be from any service across the Council * Supporting allocated work under cross cutting themes and delivery of specific elements * Leading on an aspect of HR Service development. |

**HR Service Development**

**Business as usual**

**service support; events e.g. IWD, Leadership conference**

**HOHR**

**Casework, Health & Safety and Schools traded**

**DCOHR**

**Resources and Housing**

**HOHR**

**Children’s Services and City Development**

**HOHR**

**Communities & Environment**