**Plan on a Page Priorities**

**Pay; Health Safety and Wellbeing; Inclusion & diversity; ‘Can do’ culture; Resourcing & development**

**HOHR**

**Adults & Health**

|  |  |  |
| --- | --- | --- |
| **PO6 – HR Service Manager*** Development of entire team
* Deputise for HOHR
* PoP stream leads
* Resource planning
* Line management of service
* SLA Delivery and Income - Schools and Aspire
* Governance
* Budget
* Contract Management
* Deputy / escalation
* Strategic Service Transformation
 | **PO4 - HR Business Partner Flexible Pool*** Aligned to named Chief Officers – across Directorates
* Directorate / service level JCCs
* Facilitate the ‘corporate offer’
* Strategic planning and implementation
* Oversee and facilitate the delivery of service / directorate plans
* Resource and deliver service / directorate projects
* Work across big 5 on PoP/ BAU/ Service Development
* HR Service improvement
 | **PO2, SO2, C3 and grades below Flexible Pool*** Flexible pool for project delivery – aligned to PO6s but managed on a matrix arrangements i.e. not in a local Directorate team but instead allocated to a line manager
* Work may be from any service across the Council
* Supporting allocated work under cross cutting themes and delivery of specific elements
* Leading on an aspect of HR Service development.
 |

**HR Service Development**

**Business as usual**

**service support; events e.g. IWD, Leadership conference**

**HOHR**

**Casework, Health & Safety and Schools traded**

**DCOHR**

**Resources and Housing**

**HOHR**

**Children’s Services and City Development**

**HOHR**

**Communities & Environment**