**EQUAL OPPORTUNITES MONITORING FORM**

As an equal rights employer, Wakefield Council seeks a workforce which reflects its community. To ensure that this policy is carried out effectively, we ask all applicants to provide information as requested on the page. Please note it will be used only for administrative and monitoring purposes and will be confidential and not used to discriminate against any individual applicant.

|  |  |
| --- | --- |
| Post Applied for: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Post Reference: |  | First Name: |  | Surname: |  |

**Your Personal Details**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Are you a current employee of Wakefield Council? |  | Yes |  | No |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Date of Birth: |  |  |  |  |  |  | Age: |  |

Please tell us your gender identity?

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Male |  |  | Female |  |  | Transgender |  |  | Prefer not to say |

Do you consider yourself to be disabled?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | No |  |  | Mobility |
|  | Physical Disability |  |  | Hearing Impairment |
|  | Learning Disability |  |  | Speech Impairment |
|  | Mental ill health |  |  | Other substantial & long term condition |
|  | Visual Impairment |  |  | Prefer not to say |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Please provide your postcode: |  |  |  | Prefer not to say |

Which of the following options best describes your sexual orientation?

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Heterosexual / straight |  |  | Bi-sexual |  |  | Gay / Lesbian |  |  | Prefer not to say |

Which of the following best describes your religion or belief?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Atheist |  |  | Humanist |  |  | Sikh |
|  | Buddhist |  |  | Jain |  |  | Other |
|  | Christian |  |  | Jewish |  |  | No Religion |
|  | Hindu |  |  | Muslim |  |  | Prefer not to say |

Which of the following options best describes your race, ethnic or cultural origin?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | White English/Welsh /Scottish/ |  |  | Asian or Asian British Indian |  |  | Roma |
|  | Northern Irish/British |  |  | Asian or Asian British Pakistani |  |  | Arab |
|  | White Irish |  |  | Asian or Asian British Bangladeshi |  |  | Gypsy / Traveller |
|  | White East European |  |  | Asian or Asian British Kashmiri |  |  | Other |
|  | White Other |  |  | Asian or Asian British Other |  |  | Don’t know |
|  | Mixed White/Black/Caribbean |  |  | Black or Black British Caribbean |  |  | Prefer not to say |
|  | Mixed White/Black African |  |  | Black or Black British African |  |  |  |
|  | Mixed White/Asian |  |  | Black or Black British Other |  |  |  |
|  | Mixed Other |  |  | Chinese |  |  |  |